

Safeguarding Code of Conduct

This code of conduct is based on the following principles:

- Safeguarding is the action taken to keep individuals safe from harm and neglect. All people whatever their age, culture, disability, gender, language, racial origin, socioeconomic status, religious belief and/or sexual identity have the right to safeguarding from abuse.
- The welfare of all members of Middle Nene Archaeological Group is of primary concern, particularly children (for the purposes of child protection legislation the term 'child' refers to anyone up to the age of 18 years) and those who are in a vulnerable position.
- All persons on site are required to sign to say they have read the Safeguarding Code of Conduct and promise to adhere to it. The code of conduct will be available in the induction folder.

You should:

- Treat all people with respect.
- With the exception of a vulnerable person's designated responsible adult, no young person or vulnerable adult should be left alone in the company of another adult for any period of time.
- Exercise caution when discussing sensitive issues.
- Challenge all unacceptable behaviour.
- Images of people should not be taken without the express permission of the person in question or their parent, guardian or carer where relevant. This includes all use of technology such as mobile phones, text-messaging, e-mails, digital cameras, videos, webcams, web sites and blogs.
- Children (under the age of 16) must be supervised by parents/carers whilst taking part in any activity. Parents/carers are solely responsible for their own children at all times.
- Children (under the age of 16) are not to be left on their own under any circumstances. If the parent/carer has to leave the site, their child/children must accompany them.
- Parents/carers need to ensure that their child/children know who to seek and where to go should they become separated from their guardians.